S No	Name of Post / Pay Approx.	Qualification	Relevant Experience	Station (for Test / Interview)
1.	Assistant Manager (Electronics) (Rs. 153,000/-)	a) BE / BSc (Engg) in the relevant field with 1 st Div OR b) MS / MSc (Engg) in the relevant field with 1 st Div	Experience in relevant field will be preferred	Islamabad / Karachi
2.	Assistant Manager (Mechanical) (Rs. 153,000/-)			Islamabad / Karachi
3.	Assistant Manager (IT / Software) (Rs. 153,000/-)	a) BE / BSc (Engg) Computer/TT (1st Div) OR b) BCS/BIT/BSE (04 Years Degree) (1st Div) or equivalent OR c) MCS / MIT (1st Div) after 02 years of Bachelor Degree OR d) MCS after 04 year BCS/MSc Engg (Computer /IT) (1st Div)	Experience in relevant field will be preferred	Islamabad / Karachi
4.	Assistant Manager (HR/Admin/Procurement) (Rs. 146,000/-)	MBA / BBA (04 years) / MPA / MAS / MSc / MA HRM / MS or equivalent Post Graduation (04 Years degree course after intermediate) in the relevant field with 1st Div.	Experience in relevant field will be preferred	Islamabad
5.	Assistant Manager (Admin) (Rs. 146,000/-)			Karachi
6.	Medical Officer (Rs. 153,000/-)	MBBS (1st Div) (After successful completion of House Job)	Experience in General Medicine will be	Karachi

- Please submit application online on <u>www.techandresearch.com</u> by <u>06 July 2025</u>.
- Where the prescribed qualification is 1st Div in the Final Degree, only one 2nd Div (with not less than 50% marks) in entire academic career from Matric onwards will be acceptable for eligibility. However, no 3rd Div is allowed in entire academic career.
- First Class / 1st Div for a degree means CGPA 2.5/4.0 for semester system or minimum of 60% marks for annual system of examination.
- Required Degrees must be obtained from HEC/PEC/PMDC recognized universities / institutions. For O-Level / A-Level an equivalence certificate from the Inter Boards Coordination Commission (IBCC) and for Foreign Degree equivalence certificate issued by HEC showing division / percentage / CGPA must be provided.
- Required degrees must be completed by closing date of advertisement.
- Each candidate is allowed to apply for one station only.
- Employment shall be offered against Contributory Pension Fund (CPF) / Provident Fund (PF) Scheme as per Govt. Policy issued from time to time.
- Age limit is 18 to 35 years as on 06 July 2025.
- Those in Govt./Semi Govt./Autonomous body should bring NOC at the time of interview.
- Please note that fulfilling the selection criteria does not guarantee shortlisting. If large number of applicants meet selection criteria only the most qualified / experienced would be shortlisted.
- Every column of online application form is required to be filled. Incomplete application will not be accepted.
- Any wrong / fake entry will lead to the cancellation of the induction process of candidate at any stage.
- No TA/DA will be admissible for test / interview.

DIRECTOR (HRM)